

## CODE OF CONDUCT

Updated: 17/07/2020

*Please note this Code of Conduct also aligns with World Rugby codes/regulations & Rugby Australia's Code of Conduct.*

### Principles

Our General Code of Conduct aims to encourage and promote responsible attitudes and ensure all players, coaches, managers, supporters, spectators, officials and other parties enjoy Beach Rugby Australia (BRA) events in a safe, fair and welcoming environment, in the spirit of fair play.

All players, coaches, managers, players supporters, volunteers, spectators, member unions and personnel at BRA events are bound by this Code of Conduct, which has been made available prior to the event in various modes. BRA also has a specific Alcohol Code of Conduct, which forms part of this General Code of Conduct.

### General Code of Conduct – Beach Rugby Australia

1. Treat others fairly, equally and with respect and non-discrimination. Bullying, harassment or discrimination will not be tolerated by BRA. Refer to our Anti-bullying, Anti-cyberbullying & Harassment policy.
2. Ensure the safety of yourself and others at all times.
3. Ensure respect for the rules of Beach 5s, as released by World Rugby, and do not repeatedly breach the laws of the game or engage in foul play and/or misconduct.
4. Accept and observe the decision and authority of referees, touch judges and other match officials. Do not abuse, threaten or intimidate a referee, touch judge or other match official before, during and after the event.
5. Act in a positive manner at BRA events, including on- and off- the field of play. Do not act in an offensive way. Report any bad behaviour to match officials.
6. Abide by directions from BRA officials, volunteers, match officials, security and Police.
7. Abide by BRA's specific Alcohol Code of Conduct, which should be read in conjunction with the General Code of Conduct.

### Alcohol Code of Conduct – Beach Rugby Australia

BRA may, through licensed providers, serve alcohol at events and as sanctioned by the applicable local council. BRA will, at all times, take steps to ensure the responsible service of alcohol.

The following section details specific Code of Conduct expectations around alcohol consumption:

1. No player will be allowed to participate in a game if they are under the influence of alcohol;
2. People who consume alcohol at BRA events will do so responsibly and in a respectable manner, and will not put themselves or others at risk
3. Food, low alcohol and non-alcoholic drinks (where possible) will be available at BRA events;
4. Responsible alcohol practices and all relevant liquor licensing laws will be followed by the licensed provider;
5. People under the age of 18 will not be permitted behind any bar;
6. Security will be available during BRA events to help manage BRA's and the licensed provider's responsibilities;
7. People will abide by local Council by-laws around consumption of alcohol, and any direction given by a BRA volunteer or official, security or the Police.

**Beach Rugby Australia reserves the right to eject any person/s from the event should there be any Code of Conduct issues.**

### **Misconduct**

Any act of misconduct may constitute an offence and in instances where the event is sanctioned by a governing body (i.e., Rugby Australia), any act of misconduct may result in disciplinary proceedings being brought against and sanctions imposed upon the player, coach, manager, union, association and / or body involved.

*Misconduct is defined as per World Rugby rules:*

“Misconduct” shall mean any conduct, behaviour, statements and/or practices on or off the playing enclosure during or in connection with a Match or otherwise, that is unsporting and/or cheating and/or insulting and/or unruly and/or ill-disciplined and/or that brings or has the potential to bring the Game and/or any of its constituent bodies, World Rugby and/or its appointed personnel or commercial partners and/or Match Officials and/or judicial personnel into disrepute. Misconduct shall only exclude Foul Play during a Match which has been the subject of consideration and a finding under the regime prescribed for Ordering Off and/or Citing in Regulation 17 of World Rugby Regulations.

Examples of misconduct include, but are not limited to:

- Acts of violence or intimidation;
- Acting in an abusive, insulting, intimidating or offensive manner towards referees, volunteers, site managers or any other officials associated with BRA;
- Acts, statements or conduct that is discriminatory (race, religion, sex, sexual orientation, disability, colour, national or ethnic origin);
- Wagering;
- Providing inaccurate or misleading information about previous disciplinary records;
- Making comments that disparage / denigrate BRA and any associations related to BRA, including World Rugby and Rugby Australia.

The sanctioned member union of Rugby Australia will be responsible for following up any contraventions of this General Code of Conduct in regard to the regulations as set out by World Rugby and Rugby Australia.

*July 2020*

Peter Hickey  
**Director**  
**Beach Rugby Australia**